

# EXECUTIVE SEARCH



# IT STARTS AT THE TOP

Good leadership is a powerful strategic asset, but finding the appropriate individuals to fill these roles can be difficult. That's why we are committed to connecting you with extraordinary executives that drive results and profitability within your organisation.

Engaging with JP Smith to find your next executive is a strong partnership that will get results. We act as an extension of your business to find the best person for the position; an executive with skills and experience that align with your company's specific needs.

We are a team of tertiary qualified consultants who understand:

- > The importance of good corporate governance
- > Your industry and region
- > The issues facing the position
- > The style of candidate that will effectively operate in the role and deliver strong results
- > Candidates that will fit within the culture of your organisation

# JP SMITH EXECUTIVE OFFERING

- > 12 month retention guarantee
- > Enhanced Psychological testing, conducted face-to-face with a registered psychologist
- > A full, transparent search across the executive sector
- > 360 degree review
- > 24 month follow-up program







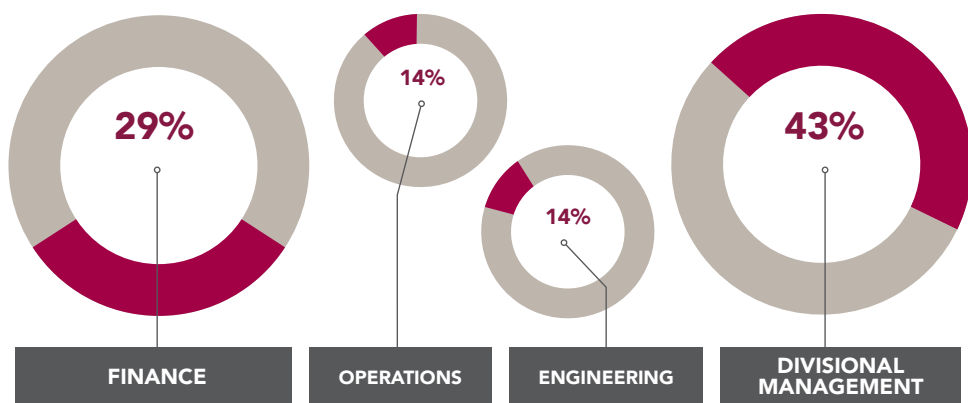
# JP SMITH **METHODOLOGY**



# OUR EXECUTIVE TRACK RECORD

C-level roles are critical for organisational success and as such, we stand by our commitment of providing the "brightest and best" executive candidates for our clients. Our track record in executive placements extends across multiple industries within Australia including professional services, agriculture, manufacturing, industrial services, not-for-profit and retail.

## JP SMITH EXECUTIVE PLACEMENTS





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